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Session: (select one) 1 2 3 4

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!!! 3 things learned

* Collective efficacy, or the shared perception and belief that a group can dramatically enhance the effectiveness of the organization, is a better predictor of student success in schools than is socioeconomic status of students.
* Organizations too often overlook purpose in favor of immediate action. The pre-mature asking of the “how” question is a trap into which most of us fall.
* There may be two contrasting problems in school organizations and leadership: the too loose problem, where constituents lack focus and clarity, and the too tight solution, where leadership address the problem with a standards based solution.

++ 2 connections made

* I know that I have been guilty of asking how we can fix the problem without carefully asking all the questions regarding how the problem came to be.
* During group discussions, people are often uncomfortable with silence.

? 1 question

* How can we help our systems strike a balance between the “too loose” problem and the “too tight” solution?